

## SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) – TITLE V

### MAINTENANCE OF EFFORT

Participant assignments funded under the Older Americans Act must be only in addition to budgeted employment which would otherwise be funded by the host agencies without assistance under the Senior Community Service Employment Program (SCSEP).

Positions funded under the Older Americans Act:

- Shall result in an increase in employment opportunities over those that would otherwise be available;
- Shall not result in the replacement of a currently employed worker including partial displacement such as a reduction in hours, overtime work, wages, or employment benefits;
- Shall not impair an existing contract for service or result in the substitution of federal funds for other funds in connection with work that would otherwise be performed;
- Shall not substitute project jobs for existing federally assisted job; and
- Shall not employ or continue to employ any participant to perform in essence, the same work as that performed by any other person who is currently laid off.
- Participant assignments will be based only as an addition to budgeted employment positions in any community service assignment agencies. Participation in the project will result in increased employment opportunities and will not displace any currently employed workers, workers on layoff or workers in other federally assisted positions or private contracts.

**THE ASSIGNMENTS MUST PROVIDE NEW OR EXPANDED COMMUNITY SERVICE RATHER THAN A POSITION NORMALLY REQUIRED BY AN AGENCY TO CARRY OUT ITS FUNCTION.**

I have read, understand and will fulfill the Maintenance of Effort requirements

Host Agency: \_\_\_\_\_

Agency Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_